HIV/AIDS and Hepatitis

The Two Wells Community Children's Centre aims to provide a safe and healthy environment for children to grow and learn about the world around them. In providing this, the service recognises that HIV/AIDS and Hepatitis, like any other disease, is best dealt with by the application of preventive measures.

Staff and management practices will adhere to the law under the Federal Disability Discrimination Act 1992 and the Equal Opportunity Act 1984 (SA), that no discrimination will take place based on a child’s/parent/staff member's HIV/AIDS status.

A child with HIV/AIDS or Hepatitis shall have the right to obtain a position in the service should a vacancy be available and a staff member with HIV/AIDS or Hepatitis the right to “Equal Opportunity Employment”.

As HIV is not transmitted through casual contact, a child with AIDS shall be treated as any other child would be; comforted by cuddling, hugs, holding hands.

If a staff member is notified that a child or the child’s parent/guardian or another staff member is infected with HIV/AIDS or hepatitis, the information will remain confidential. Only with the consent of the person with the virus or from the parent can this information be shared with other staff.

Guide to the Education and Care Services National Law and the Education and Care Services National Regulations (2011) require that a building, grounds and all equipment and furnishings are maintained in a thoroughly safe, clean and hygienic condition. The application of universal hygiene procedures will be adhered to at all times.

All staff dealing with open sores, cuts and body fluids, shall wear disposable gloves. If a staff member has an open wound or a skin disease such as dermatitis, eczema, she/he will cover the wound and wear disposable gloves.

Any blood, urine or faeces on the skin should be washed off with warm soapy water.

A behaviour modification process should be considered for a child who is biting.

Pamphlets and written information on HIV/AIDS and hepatitis will be made available at the centre.

In the event of having to perform CPR, a disposable sterile mask will be used. If time does not allow, a piece of cloth can be used while help is being arranged.

Under no circumstances will a child/parent/staff member be denied the right to first aid.

If a child has an open wound/lesion, it will be covered with a secure waterproof dressing. If this is not possible then the child should remain away from the centre until lesions have healed or can be covered.

Staff must wear disposable gloves when in contact with blood or body fluids and when handling equipment or bed linen, which has been soiled.

If cleaning up waste (human matter) staff will use paper towel as much as possible and place in a plastic bag.

Do not use hot water to clean up blood as it may coagulate and protect the virus, which will stop the action of the detergent.
Mop over soiled hard surfaces with warm water and detergent, then wipe with a bleach solution, that will be left for 20 minutes.

All objects likely to be contaminated, but not visibly soiled should also be disinfected with the solution, made to the manufacture’s recommendations and left to dry.

Hands should be thoroughly washed with soap and water after removal of gloves.

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Two Wells Community Children's Centre’s Common Seal

**Date Reviewed:** 27th July 2012

**Next Review Due:** February 2014

**Sources:**
- National Health and Medical Research Council
- National Association of People with HIV Australia